



City of Quincy

Massachusetts

OFFICE OF THE CITY COUNCIL
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2020 NOV -5 PM 3: 54
CITY CLERKS OFFICE
QUINCY, MASS 02169

Nina X. Liang, President
Brad L. Croall
Noel T. DiBona
Anne M. Mahoney
Brian Palmucci

Ian C. Cain
William P. Harris
David F. McCarthy
Charles J. Phelan, Jr

Nicole L. Crispo, City Clerk
Joseph J. Newton, Assistant City Clerk
Jennifer L. Manning, Clerk of Committees
Susan M. O'Connor, Auditor

In accordance with Governor Charles D. Baker's March 10, 2020 order suspending certain provisions of the Open Meeting Law, G.L. c. 30A, § 20, the Quincy City Council will be convening via remote conferencing services that will air on Quincy Access Television (QATV) Channel QATV-9 Government Access.

Monday, November 9, 2020 City Council Meeting 6:30 PM

Honoring of Covid-19 Heroes Brewster Ambulance

- | | |
|--|---|
| 1. 2020-164 – Order – Municipal Aggregation | Mayor Koch
Councillor Cain |
| 2. 2020-165 – Ordinance – Amending Municipal Code - Adding to Chapter 25 -
Departments – Article XI - Department of Social Justice and Equity | Councillor Liang
Councillor Palmucci
Councillor DiBona |
| 3. 2020-135 – Resolve – Seeking Update from Bond Counsel | Councillor Mahoney
Councillor Phelan |
| 4. 2020-137 – Resolve – 2020 Mid-Year Fiscal Update | Councillor Mahoney
Councillor Liang
Councillor Palmucci |
| 5. 2020-166 – Resolve - Continued Legal Action in Opposition to Weymouth Gas
Compressor Station | Councillor Croall
Councillor Liang
Councillor DiBona
Councillor Mahoney
Councillor McCarthy
Councillor Phelan
Councillor Harris |
| 6. 2020-167 – Resolve - Report from the City Clerk on Tuesday's Election and Changes
to Future Elections | Councillor Phelan |

Join Zoom Meeting - <https://us02web.zoom.us/j/84727433187>

Meeting ID: 847 2743 3187

Dial by your location - +1 312 626 6799 US (Chicago) +1 646 558 8656 US (New York)

It is anticipated that one or more matters contained within the City Council Calendar, including any or all listed items pending in Committee, may be discussed and acted upon at this meeting. For a full Council Calendar, go to www.quincyma.gov. Reasonable accommodations can be made for the Deaf/deaf/Hard of Hearing using a wireless hearing assistance system. Requests for services should be made in writing 48 business hours to City Clerk Nicole L. Crispo via email at ncrispo@quincyma.gov.

INTRODUCED BY: **MAYOR THOMAS P. KOCH**
WARD THREE COUNCILLOR – IAN C. CAIN

CITY OF QUINCY
IN COUNCIL

ORDER NO. 2020-164

ORDERED:

November 09, 2020

Municipal Aggregation

WHEREAS, the City Council, under Order No. 2020-036, approved a plan to participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the City of Quincy so as to increase the percentage of Class I renewable power in residents' electricity; and

WHEREAS, under the regulations of the Department of Public Utilities, a Public Hearing and Final Approval is required of the plan.

NOW THEREFORE BE IT ORDAINED that the City Council affirms that it has held the required public hearing and affirms its support for the energy plan with the understanding that said plan shall define the manner in which the City of Quincy may implement demand side management programs and renewable energy programs that are consistent with state energy conservation goals developed pursuant to Chapter 25A or Chapter 164, s per MGL 164, Section 134, independently or in joint action with other municipalities.

INTRODUCED BY: **COUNCILLOR AT LARGE – NINA X. LIANG**
WARD FOUR COUNCILLOR – BRIAN PALMUCCI
COUNCILLOR AT LARGE – NOEL T. DIBONA

CITY OF QUINCY
IN COUNCIL

ORDER NO. 2020-165

ORDERED:

November 09, 2020

BE IT ORDAINED by the City Council of the City of Quincy that Part 1 Administration Legislation – Chapter 25 - Departments of the Municipal Code be hereby amended as follows:

Add the following:

Article XI - Department of Social Justice and Equity

25-61 – Establishment

The Department of Department of Social Justice and Equity is hereby created.

25-62 – Appointment of Director

The Mayor shall annually on or before the first Monday in February appoint a Director of Department of Social Justice and Equity who shall hold office for one year from date of appointment and until a successor is appointed.

25-63 – Director of Department of Social Justice and Equity

The Director shall work to create equity and inclusion among all populations in Quincy by providing cohesiveness and serving as a channel for numerous departments, a resource for the school department, and staff programs and activities to promote inclusive excellence and welcoming environments for all. The Director shall be responsible for the development and implementation of policy, program creation and administration that promote diversity and equal opportunity for both the solicitation of vendors and recruitment of employees, and assessment of needs through internal and external outreach. The Director is responsible for the daily oversight and scheduling of employees of the Department of Social Justice and Equity. The Director must create and maintain an appropriate database for tracking progress of equity and inclusion. The Director will be expected to interact with the public frequently as it relates to these core responsibilities.

25-64 – Qualifications of Director of Department of Social Justice and Equity

The scope of the job is broad and includes responsibility for all aspects of inclusion and equity through City Departments and services to the community, including:

- Assessment of existing conditions;
- Frequent communication with City employees, appointees, and the community;
- Development of programming to incorporate the principles of equity and inclusion;
- Constituent services;
- Management and oversight of programming;
- Conducting public awareness campaigns;
- Hosting internal and external discussions with stakeholder constituencies;
- Develop and conduct an annual survey of residents and City employees;
- Coordinate with Mayor, City Council, and School Committee regarding policy development and implementation;
- Identification of areas for improvement;
- Enhances the City's presence in the community as a partner committed to diversity, equity and inclusion, with state and local agencies, local businesses, nonprofit organizations, community groups, etc.
- Creating a database to log concerns raised by internal or external community members;
- Preparation and implementation of annual department budget;
- Training and supervision of department employees;
- Writing grant proposals.

Title: Director
Department: Department of Social Justice and Equity
Supervisor: Mayor
Status: Full-Time, non-union

Responsibilities:

The Director shall work to create equity and inclusion among all populations in Quincy by providing cohesiveness and serving as a channel for numerous departments, a resource for the school department, and staff programs and activities to promote inclusive excellence and welcoming environments for all. The Director shall be responsible for the development and implementation of policy, program creation and administration that promote diversity and equal opportunity for both the solicitation of vendors and recruitment of employees, and assessment of needs through internal and external outreach. The Director is responsible for the daily oversight and scheduling of employees of the Department of Social Justice and Equity. The Director must create and maintain an appropriate database for tracking progress of equity and inclusion. The Director will be expected to interact with the public frequently as it relates to these core responsibilities.

The scope of the job is broad and includes responsibility for all aspects of inclusion and equity through City Departments and services to the community, including:

- Assessment of existing conditions;
- Frequent communication with City employees, appointees, and the community;
- Development of programming to incorporate the principles of equity and inclusion;
- Constituent services;
- Management and oversight of programming;
- Conducting public awareness campaigns;
- Hosting internal and external discussions with stakeholder constituencies;
- Develop and conduct an annual survey of residents and City employees;
- Coordinate with Mayor, City Council, and School Committee regarding policy development and implementation;
- Identification of areas for improvement;
- Enhances the City's presence in the community as a partner committed to diversity, equity and inclusion, with state and local agencies, local businesses, nonprofit organizations, community groups, etc.
- Creating a database to log concerns raised by internal or external community members;
- Preparation and implementation of annual department budget;
- Training and supervision of department employees;
- Writing grant proposals.

Requirements & Preferred Qualification (Abilities, Skills & Knowledge)

- Minimum of a Bachelor's degree required.
- At least three (3) years experience in a similar position.
- Prior experience working with marginalized populations.
- Prior experience working in or with government agencies.

- Working knowledge of equity and inclusion principles.
- Prior experience in social work.
- Excellent computer skills required, including knowledge of Microsoft Word, Outlook and Excel or similar programs.
- Precise record keeping, excellent oral and written communication skills and a commitment to teamwork is essential.

INTRODUCED BY: COUNCILLOR AT LARGE – ANNE M. MAHONEY
COUNCILLOR AT LARGE – NOEL T. DIBONA
WARD FIVE COUNCILLOR – CHARLES J. PHELAN, JR.

CITY OF QUINCY
IN COUNCIL

ORDER NO. 2020-135

ORDERED:

October 05, 2020

WHEREAS, the City of Quincy has multiple large-scale projects recently approved, currently in discussion and being planned for funding in the immediate future, and

WHEREAS, the prioritization of spending has been communicated by the administration as when a bond is submitted to the City Council, and

WHEREAS, it has been over three years since a presentation has been made to the Quincy City Council by bond counsel.

THEREFORE, LET IT BE RESOLVED, that prior to any additional council orders requiring bonding the City Council must have a presentation by the City's Financial Adviser Cinder McNerney.

PASSED TO BE ORDAINED:

October 5, 2020

ATTEST:



CLERK OF COUNCIL

RECIEVED:

October 6, 2020


MAYOR

YEAS Cain, Croall, DiBona, Harris, Liang, Mahoney, McCarthy, Palmucci, Phelan
NAYS Cain, Croall, DiBona, Harris, Liang, Mahoney, McCarthy, Palmucci, Phelan

INTRODUCED BY: COUNCILLOR AT LARGE – ANNE M. MAHONEY
COUNCILLOR AT LARGE – NOEL T. DIBONA
COUNCILLOR AT LARGE – NINA X. LIANG
WARD FOUR COUNCILLOR – BRIAN PALMUCCI

CITY OF QUINCY
IN COUNCIL

ORDER NO. 2020-137

ORDERED:

October 05, 2020

WHEREAS, the City of Quincy when presenting the 2021 budget has committed to not raising taxes on residents; and

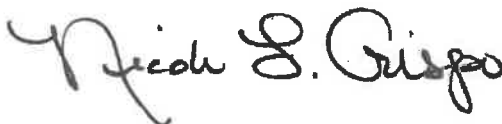
WHEREAS, we are getting closer to setting the tax rate for the City of Quincy.

THEREFORE, LET IT BE RESOLVED, that the administration and head of Municipal Finance present a mid-year update to the Fiscal 2021 budget at our next council meeting prior to setting the tax rate.

PASSED TO BE ORDAINED:

October 5, 2020

ATTEST:



CLERK OF COUNCIL

RECIEVED:

October 6, 2020



MAYOR

YEAS Cain, Croall, DiBona, Harris, Liang, Mahoney, McCarthy, Palmucci, Phelan
NAYS Cain, Croall, DiBona, Harris, Liang, Mahoney, McCarthy, Palmucci, Phelan

INTRODUCED BY: **WARD TWO COUNCILLOR – BRAD L. CROALL**
COUNCILLOR AT LARGE – NINA X. LIANG
COUNCILLOR AT LARGE – NOEL T. DIBONA
COUNCILLOR AT LARGE – ANNE M. MAHONEY
WARD ONE COUNCILLOR – DAVID F. MCCARTHY
WARD FIVE COUNCILLOR – CHARLES J. PHELAN, JR.
WARD SIX COUNCILLOR – WILLIAM P. HARRIS

CITY OF QUINCY
IN COUNCIL

ORDER NO. 2020-166

ORDERED:

November 09, 2020

WHEREAS, back in 2015 Algonquin Gas Transmission put forth a proposal to construct a 7,700 HP gas compressor station to be cited on the Weymouth side of the Fore River Basin; and

WHEREAS, the citing of this compressor station is located across the basin from Quincy Point and Germantown which are designated as environmental justice communities by the Commonwealth of Massachusetts and by the federal government. Also, located right in the middle of the impact zone would be the Houghs Neck section of the City of Quincy; and

WHEREAS, over the last 6 years this application has had almost unanimous opposition from elected officials, religious leaders and residents from all over the Commonwealth. The opposition stems from the public threat to health and safety. In addition, the applicant, to this day, has failed in delivering an emergency preparedness plan to the surrounding cities and towns; and

WHEREAS, within the last week there has been public notification of a mitigation settlement offered and accepted by the Town of Weymouth. This offer comes while the City of Quincy and towns of Braintree and Hingham continue to pursue legal action through the appeals process regarding this application.

THEREFORE, BE IT RESOLVED, that the Quincy City Council in partnership with the Administration stay its course in the appellate process with respect to this application. In doing so, we continue to ensure the public's best interest.

INTRODUCED BY: **WARD FIVE COUNCILLOR – CHARLES J. PHELAN, JR.**

CITY OF QUINCY
IN COUNCIL

ORDER NO. 2020-167

ORDERED:

November 9, 2020

November Election Update

WHEREAS, the election of 2020 done during a pandemic; and

WHEREAS, large numbers of first-time voters voted for the first time; and

WHEREAS, historic numbers of people voted using mail in and early voting.

THEREFORE BE IT RESOLVED, that the City Clerk provide the City Council with an update on the election and what it will mean for future elections.